**2025 Information of Sathi All For Partnerships (SAFP)**

**About Us**

**Mission:** Excluded people are capacitated to create and contribute towards sustainable resources in partnership with all.

**Vision:** Inclusive neighborhood and world is possible

**SAFP was conceptualized in 2002 and formalized as a Trust in 2004**. In the past two decades our thematic work on **resource rights and wellbeing** reached a full circle as governments recognised the gender resource gap and the gap in mental wellness services.

* We have researched on access to resources by women from the different vulnerable groups for advocacy across regions and at international levels.
* Work with women and LGBTQI+ led to designing a framework to help women and girls to develop their enterprise in their immediate spatial setting.
* We make workers aware about what the government and stakeholders have on offer for them
* We understand local community needs including children, women, the elderly, persons with special needs and the poorer to add suggestions to improve women’s lives by getting spaces to work for care services, public health and green enterprise led by women.
* SCAN or Safe, Caring and Aware Neighborhood is our programme framework to address isolation, safety and health. We have built lasting relationships in a neighborhood of 10 resident welfare associations in Delhi and Dehradun.
* Consultancy service further our mission. We have developed safeguarding systems, mainstreamed child rights, gender and disability for a varied client base including NGOs Corporates, Government and UN agencies.

In the past decade SAFP developed partnerships to co create networks. As a founder member of National Alliance for Labor Rights, Alliance for Violence against Women and Food Water Security Coalition India, Youth Care Leavers Association, Dalit and Adivasi Women Forum, SAFP has worked with myriad stakeholders to contribute to change due to its interventions. SAFP is the Secretariat of an International forum Consult for Women and Land Rights (CWLR) and is a member of Habitat International Coalition. Networks SAFP develops has gender and wellness dimensions included for the excluded. It leads 5 networks on project development to increase resources for the marginalized.

In the past two years, the cross regional SAFP core team curated alliance building between LGBTQI+, Single women and Care leavers. This fresh work has resulted in strengthening feminist movement. This is work in progress that is preparing a younger leadership of not only SAFP as an organization but also in the regions it works.

Work in the area of **Mental health and wellness** focused on improving the understanding on mental health and related issues in India and related global perspectives. A critical highlight is the complexity of issues in the Indian context. The gaps are enormous. Time was spent in gaining insights from different stakeholders involved in mental health; researching secondary resources available in and outside the country; being part of and creating family support groups; being involved in various discourses on legislative changes within the country, improving understanding on the practical application of UN CRPD in India and last but not the least improve understanding on what do persons affected and their families want in terms of support and services. Past years SAFP has built the context of health and wellness work in a district of Kerala called Kannur. These initiatives now are running independently. In 2024, we celebrated ten years of our non funded mental health support group called the clubhouse.

We work at the strategic level to carve a difference in the menu of solutions that will support persons affected by mental disorders. The person affected by a disability can lead a more productive life to carve their own right towards human dignity. SAFP works in 3 areas.

* Prevention, promotion and find ways to cope in family and neighborhood settings.
* Link with support services for the affected child/adult and their families.
* Generate positive discourse to increase interventions to reduce resource gaps.

SAFP approaches work by building knowledge and capabilities to co create the climate for change.

**Our Achievement**

* Strengthened the feminist movement in the state Uttarakhand with inclusion of queer, single women and care leavers agenda
* Women groups campaign internationally on property right.
* First Integrated District Development Plan of Kollam included printed SAFP text on gender equal planning.
* Delhi government set up Gender Resource Centres based on SAFP-UNDP proposal.
* Developed 10 training modules, of latest is on Safeguarding.
* 50 Architects oriented to design gender spatial planning and infrastructure.
* Trained Chhattisgarh Planning Commission and ULBs in Bihar to address Gender Resource Gap.
* Leaders trained to organise workers, orphans, excluded dalit/ tribal/ women and widows to set up national autonomous entities.
* 50 evidence-based research, training manuals and publications. a
* Love Your Neighbourhood campaign resulted in sustainable work such as heritage walks, composting and SAFP mental health support group.

**1.Name and address of organisation: Registered office** Sathi all For Partnership (SAFP), E09 Anandlok housing Society, Mayur Vihar Phase I, 1100091, New Delhi, India.

Field office: 181/4 Doon Vihar Jakhan Dehradoon Uttrakhand. 248001, India.

**2.Status of the Trust :** *Institution registered as a Trust called Sathi All For Partnerships registered on 11th February 2004, with FCRA, 80G. 12 A, TAN and PAN*

**3. SAFP Board members 2024 :** *The SAFP board is the legal entity team while advisors guide SAFP on thematic issues. SAFP board membership consists of the following women i.e. Ms Pranjali Malhotra is the President, Dr Shivani Bhardwaj, the Secretary and Ms Vandana Mahajhan as the trustee. The staff members are supported by an advisory committee that include Gender, Resource generation advisor Arundhati Roy Chaudhary and Dr Vinay Bhardwaj legal strategy advisor. None of the board or staff members are related by blood or by marriage.*

**SAFP Work profile:** SAFP has addressed issues concerning women’s livelihoods and resource rights and enabling metal wellness through inclusion. In 2024 Sansadhini Abhiyan began to ask for safe spaces for vulnerable groups in the State of Uttrakhand it has membership at the National level to motivate resource generation for collaboration. SAFP is developing awareness of workers entitlements and has worked in five states of India.

As a Secretariat for an International forum i.e. Consult for Women and Land Rights (CWLR) SAFP evolved on an organizational goal of resource increase for the marginalized. Advocacy to grass roots interventions across 10 states in India through members that are based in 20 different countries across the globe was an engagement that has linked SAFP to stakeholders internationally. Thus SAFP past activities utilized its membership to impact change through its learning across the world. SAFP has experience of working with women and men on gender equality, worker’s rights and health issues. It continues to play an active role in articulation of the voices from this past. Establishing a space in women’s minds on their rightful claim on resources from state, market, religious leadership and families has been a primary task conducted by CWLR, while its work with Habitat International Coalition focused on housing and land rights of workers and the poor. SAFP trains NGOS personnel, workers groups, Land right activists, women representation at international and national forums that lend the issue visibility with duty bearers in their own country. SAFP offers trained personnel to conduct research, design communication for advocacy, and offer solution-based approach to foster inclusion. SAFP staff members have trained elected representatives, NGO leaders and students to carry out their work.

In India, SAFP has worked on understanding women’s awareness on their property and resource rights, work on child and youth rights, mental health and rights of the workers. As secretariat of CWLR it educated members to develop a perspective on women labor, land and resource in context of local area development. The local areas and gender advocates can be listed today because of the kind of work done by SAFP in building capacity of CWLR membership and resource rights discourse. As a member of National Alliance For Labor Rights, SAFP has built partnerships to build a story of change from its interventions. Most of SAFP work is done in voluntary mode by increasing the partners intellectual and social capital. The SAFP team members have taken on assignments through consulting to sustain the thematic discourse.

**SAFP Consulting:** The plan for the next decade is to raise resources to set up centers of excellence and enterprizes that support workers, women and those who care to develop issues around sustainable development.

SAFP is a feminist organization that works with marginalized and resource poor cis women and LGBTQIA+ community. Our gender equal vision has got us to work on global and local assignments with a focus on reducing gender resource gap. SAFP’s work is focused on understanding and unpacking how deeply embedded gender relations and roles places boundaries in women’s lives in different contexts. How their work is valued or restricted, which in turn creates differential access and control over different forms of resources. How it then affects the economy at different levels from the household to community to national, and international. In all our work we have found prevalence of economic abuse and gender gap in economic human rights. The property ownership or the skill to manage economic resources is controlled through male dominated gender constructs and norms. This results in different forms of deprivations and violence against women and other marginalized groups like LGBTQIA+. Currently we are working upon the economic survival of the most resource poor groups such as care leavers (adult orphans who have come out of childcare institutions after age 18), single women particularly affected by Covid and LGBTQIA+ linked to development of inclusive feminist Safe Spaces in India. Our feminist team has worked on creating women resource zones in local area plans for over two decades in the Global South. SAFP has also worked on housing and land rights issues as well as child rights work with international networks and at the United Nations. As a team of consultants, SAFP worked on several national and international assignments ranging from training, programme planning and execution, writing reports, documenting, and collating case studies, conducted gender trainings, undertaking research and analysis and contributed peer- reviewed articles in several national and international journals.

 **SAFP Staff Members 2025**

Mr. Rajesh Upadhyaya (Project Manager workers awareness), Project Safe Space Campaign Coordinators, Manu Baijalwan, Rakhi Gupta, Ms Tanya and Ms Gauri Ghanghariya, Mr Priyanshu Thakur, Dr. Sudeshna Roy ( Statistical Expert), Ms Mona Singh (Aftercare Advocacy), Mr Imran Khan (Youth Development Associate), Arundhati Roy Chaudhary (Gender Equality Associates), Ms Medha Shekhar, Mr Hardeep Singh (Report Writer). Qaiser Singh (legal consultant) Ms Megha Kochar and Sunny Gohri (Accountant), Ms Mala, Ms Seema Devi, Mr Som (Administrative team)

**Publications and research**

The hallmark of our work is our research that records postulations informed by both field and theoretical analysis insight as evidenced by our publications.

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| Date | Title |
| 2025 | Reflections on feminist campaign on inclusive safe space and skilling for resource increase for WFA |
| 2024 | Feminist analysis of resilience in older women living in privately managed institutions, R&D Journal Help age India and Locating the process of policy change to empower youth care leavers as inheritors of State property in India, Jindal journal of public policy |
| 2023 | Gender resource gap in care giving of older adults in India. Handbook of aging, health and public policy Springer, Singapore |
| 2022 | Locating the process of policy change to empower youth care leavers as inheritors of state property, Jindal journal of public policy |
| 2021 | Achieving sustainable development goals with gender equality |
| 2020  | Strategies for youth work in India for IGSSS |
| 2019 | Safeguarding policy and practice for India a training manual |
| 2019 | The falling labor work force participation for women in India for National Alliance For Labor Rights |
| 2018 | Situational analysis of psycho social wellbeing of middle age women in Delhi for Ministry of Women and Child and Sarojini Naidu Centre for Women Studies Jamia Millia Islamia |
| 2018 | Situating the inheritance rights of women in care, ICEB Journal, Udayan Care |
| 2018 | Situation of youth who grew up in care Current Aftercare Practice “(CAP) 2018, Delhi |
| 2017 | Six case studies on land rights for International Land Coalition, IFAD  |
|  2016  | Mapping the Sustainable Development Agenda 2030 with the Legal and Policy Framework in India |
| 2015 | “Embedding gender resource gap differential in planning to address issues of access ownership, safety and equality for urban poor” for Ministry of Housing and Urban Poverty Alleviation, Gov Of India and DFID |
| 2014 | Differential resource access: An exploratory study of gender gaps in Delhi, Ph.D. thesis, DU |
| 2014 | Land rights for women, book chapter in book edited by T Haque for Centre for Social Development.  |
| 2013  | Situational analysis of policy and legal framework for domestic workers in India, for NALR |
| 2012 |  Dalit women and resources for Ministry of Women and Child, Government Of India. |
| 2012 | M D G 7 –To Ensure Environmental Sustainability for KWC Seoul, Korea. |
| 2011 | Democratic management of peace through Palestinian women’s access to justice. Ramallah, Israel.  |
| 2011 | Women Resource Zone: A sustainable approach to governance for World Bank, Washington DC |
| 2010 | Research report: Gender and inclusion in work of urban local bodies for IPE Global/DFID |
| 2009 | Research report: Food and Water Security Coalition in India  |
| 2009 | *A Manual* on Equality and empowerment for women through area development plans, SAFP  |
| 2009  | Induction and training manual to guide the staff development for NGO ASRA |
| 2009 | *Training Manual* on gender programming for Plan (India) International |
| 2008  | Women and planning: lobby document for World Urban Forum IV in Nanjing, China |
| 2007 | *Training module* on lobby techniques and advocacy for IPAC |
| 2007 | Revitalizing Communities through Women Resource Right Agenda launched at World Social Form Kenya |
|  2007 | Tribal women’s resource rights a CWLR and GLRF study |
| 2006 | *Study on* Women's space in city master plans launched at the World Urban Forum Canada  |
| 2006 | Implementing Land Rights for Women for FAO International Conference on Agrarian Reform and Development, Porto Alegre, Brazil  |
| 2005  | Human Resource Management Information Systems for GIZ health sector  |
| 2005 | *Training manual* on Human Rights Framework for NGO Pairvi |
| 2004 | Restructuring urban habitat: Delhi: Fact Finding study report, Habitat International Coalition Housing and Land Rights Network South Asia Program (HIC-HLRN SARP) publication |
| 2003  | Developed the Human Resource Manual and salary structure for Ankur Society For education  |
| 2002  | Induction and training manual for Save the Children Fund |